



CUADRO BASICO DE REMUNERACION AÑO 2020

LEY 21.196 A CONTAR DEL 01-12-2019 AL 30-11-2020

GRADO	GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	ASIG. ALCALDE	ASIG. JUEZ	ASIG. ESP. L. 19.529/97	INCREM.	B. SALUD L.18.566-3	B. AFP L.18.675-10	BON. UNICA L.18.717-3Y4	ASIG. PROFESIONA L	ASIG. Directivo - Jefatura Art.11 Trans. Ley 20.922	TOTAL HABERES IMPONIBLE	GRADO	BASE CALCULO INCENTIVO	Bonif. Base mensual	Bonif. Gest. Institucional mensual	Bonif. Gest. Colectivo mensual	TOTAL PMG
																15,00%	7,60%	8,00%	30,60%
ALCALDE	2	621.990	2.341.657	2.963.647	0	0	133.728	102.241	224.812	20.371	0	0	6.408.446	2	2.984.018	447.603	226.785	238.721	913.109
JUEZ	JUEZ	656.719	1.930.933	0	1.293.826	27.945	141.194	102.651	225.642	20.371	0	0	4.399.281	JUEZ	2.635.968	395.395	200.334	210.877	806.606
DIRECTIVO	AP 3	656.719	1.930.933	0	0	27.945	141.194	102.651	225.642	20.371	525.380	0	3.630.835	AP 3	2.635.968	395.395	200.334	210.877	806.606
DIRECTIVO	AP 4	619.563	1.873.426	0	0	27.945	133.206	105.363	230.891	20.371	495.647	0	3.506.412	AP 4	2.541.305	381.196	193.139	203.304	777.639
DIRECTIVO	AP 5	584.515	1.610.165	0	0	27.945	125.671	108.120	236.161	20.371	494.041	0	3.206.989	AP 5	2.242.996	336.449	170.468	179.440	686.357
DIRECTIVO - PROFESIONAL	AP 6	551.386	1.360.713	0	0	32.136	118.549	100.595	263.973	20.371	441.104	0	2.888.827	AP 6	1.964.606	294.691	149.310	157.168	601.169
DIRECTIVO- PROFESIONAL	AP 7	515.260	1.034.524	0	0	32.579	110.781	76.060	184.541	20.653	408.050	0	2.382.448	AP 7	1.603.016	240.452	121.829	128.241	490.522
DIRECTIVO- PROFESIONAL -JEFATURA	AP 8	477.052	794.300	0	0	32.579	102.566	58.032	140.759	20.653	365.974	0	1.991.915	AP 8	1.324.584	198.688	100.668	105.967	405.323
JEFATURA (STP)	AP 8	477.052	794.300	0	0	32.579	102.566	58.032	140.759	20.653	0	182.987	1.808.928	AP 8	1.324.584	198.688	100.668	105.967	405.323
DIRECTIVO- PROFESIONAL- JEFATURA	AP 9	441.671	610.324	0	0	32.579	94.959	44.236	107.315	20.653	331.191	0	1.682.928	AP 9	1.105.227	165.784	83.997	88.418	338.199
JEFATURA (STP)	AP 9	441.671	610.324	0	0	32.579	94.959	44.236	107.315	20.653	0	165.594	1.517.331	AP 9	1.105.227	165.784	83.997	88.418	338.199
TECNICO	EE 9	441.671	610.324	0	0	32.579	94.959	44.236	107.315	20.653	0	0	1.351.737	EE 9	1.105.227	165.784	83.997	88.418	338.199
PROFESIONAL - JEFATURA	AP 10	408.984	461.338	0	0	32.579	87.932	33.083	80.203	20.653	299.716	0	1.424.488	AP 10	923.554	138.533	70.190	73.884	282.607
JEFATURA (STP)	AP 10	408.984	461.338	0	0	32.579	87.932	33.083	80.203	20.653	0	149.859	1.274.631	AP 10	923.554	138.533	70.190	73.884	282.607
TECNICO	EE 10	408.984	461.338	0	0	32.579	87.932	33.083	80.203	20.653	0	0	1.124.772	EE 10	923.554	138.533	70.190	73.884	282.607
PROFESIONAL - JEFATURA	AP 11	378.715	348.592	0	0	32.579	81.424	24.627	59.778	20.653	271.241	0	1.217.609	AP 11	780.539	117.081	59.321	62.443	238.845
JEFATURA (STP)	AP 11	378.715	348.592	0	0	32.579	81.424	24.627	59.778	20.653	0	135.620	1.081.988	AP 11	780.539	117.081	59.321	62.443	238.845
TECNICO - ADMINISTRATIVO	EE 11	378.715	348.592	0	0	32.579	81.424	24.627	59.778	20.653	0	0	946.368	EE 11	780.539	117.081	59.321	62.443	238.845
TECNICO - ADMINISTRATIVO	EE 12	350.661	257.305	0	0	53.825	75.391	19.671	50.557	76.858	0	0	884.268	EE 12	738.649	110.797	56.137	59.092	226.026
TECNICO - ADMINISTRATIVO	EE 13	324.674	191.473	0	0	53.825	69.804	14.195	37.325	74.586	0	0	765.882	EE 13	644.558	96.684	48.986	51.565	197.235
AUXILIAR CHOFER- AUXILIAR	OO 13	324.674	191.473	0	0	53.825	64.936	14.195	37.325	74.586	0	0	761.014	OO 13	644.558	96.684	48.986	51.565	197.235
TECNICO - ADMINISTRATIVO	EE 14	300.575	144.635	0	0	53.825	64.623	10.494	28.143	73.989	0	0	676.284	EE 14	573.024	85.954	43.550	45.842	175.346
AUXILIAR CHOFER- AUXILIAR	OO 14	300.575	144.635	0	0	53.825	60.115	10.494	28.143	73.989	0	0	671.776	OO 14	573.024	85.954	43.550	45.842	175.346
TECNICO - ADMINISTRATIVO	EE 15	278.330	116.173	0	0	53.825	59.842	8.211	21.825	63.716	0	0	601.922	EE 15	512.044	76.807	38.915	40.964	156.686
AUXILIAR CHOFER- AUXILIAR	OO 15	278.330	116.173	0	0	53.825	55.666	8.211	21.825	63.716	0	0	597.746	OO 15	512.044	76.807	38.915	40.964	156.686
TECNICO - ADMINISTRATIVO	EE 16	257.664	114.095	0	0	53.825	55.398	7.976	21.256	67.129	0	0	577.343	EE 16	492.713	73.907	37.446	39.417	150.770
AUXILIAR CHOFER- AUXILIAR	OO 16	257.664	114.095	0	0	53.825	51.533	7.976	21.256	67.129	0	0	573.478	OO 16	492.713	73.907	37.446	39.417	150.770
ADMINISTRATIVO	EE 17	238.585	88.215	0	0	53.825	51.296	5.720	15.318	62.452	0	0	515.411	EE 17	443.077	66.462	33.674	35.446	135.582
AUXILIAR	OO 17	238.585	88.215	0	0	53.825	47.718	5.720	15.318	62.452	0	0	511.833	OO 17	443.077	66.462	33.674	35.446	135.582
ADMINISTRATIVO	EE 18	220.918	85.430	0	0	53.825	47.498	5.171	14.008	62.452	0	0	489.302	EE 18	422.625	63.394	32.120	33.810	129.324
AUXILIAR	OO 18	220.918	85.430	0	0	53.825	44.183	5.171	14.008	62.452	0	0	485.987	OO 18	422.625	63.394	32.120	33.810	129.324
AUXILIAR	OO 19	206.471	93.438	0	0	53.825	41.294	5.253	14.202	65.094	0	0	479.577	OO 19	418.828	62.824	31.831	33.506	128.161

MUNICIPALIDAD DE CONCHALI
Personal y Remuneraciones

HORAS EXTRAS AÑO 2020
RIGE DESDE EL 01/12/2019 AL 30/11/2020

GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	SUBTOTAL	VALOR HORA NORMAL	VALOR HORA 25%	VALOR HORA 50%	TOPE 40 HORAS AL 25%	GRADO
3	656.719	1.930.933	2.587.652	13.619	17.024	20.429	680.960	3
4	619.563	1.873.426	2.492.989	13.121	16.401	19.682	656.040	4
5	584.515	1.610.165	2.194.680	11.551	14.439	17.327	577.560	5
6	551.386	1.360.713	1.912.099	10.064	12.580	15.096	503.200	6
7	515.260	1.034.524	1.549.784	8.157	10.196	12.236	407.840	7
8	477.052	794.300	1.271.352	6.691	8.364	10.037	334.560	8
9	441.671	610.324	1.051.995	5.537	6.921	8.306	276.840	9
10	408.984	461.338	870.322	4.581	5.726	6.872	229.040	10
11	378.715	348.592	727.307	3.828	4.785	5.742	191.400	11
12	350.661	257.305	607.966	3.200	4.000	4.800	160.000	12
13	324.674	191.473	516.147	2.717	3.396	4.076	135.840	13
14	300.575	144.635	445.210	2.343	2.929	3.515	117.160	14
15	278.330	116.173	394.503	2.076	2.595	3.114	103.800	15
16	257.664	114.095	371.759	1.957	2.446	2.936	97.840	16
17	238.585	88.215	326.800	1.720	2.150	2.580	86.000	17
18	220.918	85.430	306.348	1.612	2.015	2.418	80.600	18
19	206.471	93.438	299.909	1.578	1.973	2.367	78.920	19

**VIATICOS AÑO 2020
TERRITORIO NACIONAL**

GRADO	%	GRADO E.U.S.	SUELDO BASE	100%	40%	30%	20%	GRADO
1	12%	1A	655.177	78.621	31.448	23.586	15.724	1
2	12%	1A	655.177	78.621	31.448	23.586	15.724	2
3	12%	1A	655.177	78.621	31.448	23.586	15.724	3
4	12%	1A	655.177	78.621	31.448	23.586	15.724	4
5	12%	1A	655.177	78.621	31.448	23.586	15.724	5
6	10%	5	592.580	59.258	23.703	17.778	11.852	6
7	10%	5	592.580	59.258	23.703	17.778	11.852	7
8	10%	5	592.580	59.258	23.703	17.778	11.852	8
9	10%	5	592.580	59.258	23.703	17.778	11.852	9
10	10%	5	592.580	59.258	23.703	17.778	11.852	10
11	10%	5	592.580	59.258	23.703	17.778	11.852	11
12	16%	14	480.920	48.092	19.237	14.428	9.618	12
13	16%	14	480.920	48.092	19.237	14.428	9.618	13
14	16%	14	480.920	48.092	19.237	14.428	9.618	14
15	16%	14	480.920	48.092	19.237	14.428	9.618	15
16	16%	14	480.920	48.092	19.237	14.428	9.618	16
17	16%	14	480.920	48.092	19.237	14.428	9.618	17
18	16%	14	480.920	48.092	19.237	14.428	9.618	18
19	16%	14	480.920	48.092	19.237	14.428	9.618	19

VIÁTICOS ADMINISTRACIÓN MUNICIPAL 2020				
Art. 4 DFL 262/77 Modif por DS 1.363/92, Hda.				
Nivel Jerárquico (NJ)	100% *	40%	30%	20%
1 NJ al 5 NJ	78.621	31.448	23.586	15.724
6 NJ al 11 NJ	59.258	23.703	17.778	11.582
12 NJ al 20 NJ	48.092	19.237	14.428	9.618

* Afecto al límite del Art. 8 del D.F.L. N° 262, 1977, Min. Hacienda.

ASIGNACION PERDIDA DE CAJA 2020 LEY 18.834	
DTO 845/74 Hacienda (define tramos)	
1a Cat 15% Gr.31° Escala Unica de Sueldos	14.979
2a Cat 10% Gr.31° Escala Unica de Sueldos	9.986
3a Cat 5% Gr.31° Escala Unica de Sueldos	4.993
Referencia Grado 31° \$ 99.863	