



CUADRO BASICO DE REMUNERACION AÑO 2019
LEY 21.126 del 17-12-2018
RIGE A CONTAR DEL 01-12-2018 AL 30-11-2019

3,5%

GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	ASIG. ALCALDE	ASIG. JUEZ	ASIG. ESP. L. 19.529/97	INCREM.	B. SALUD L.18.566-3	B. AFP L.18.675-10	BON. UNICA L.18.717-3Y4	ASIG. PROFESIONAL	TOTAL HABERES IMPONIBLE	GRADO	BASE CALCULO INCENTIVO	Bonif. Base mensual 15,00%	Bonif. Gest. Institucional mensual 7,60%	Bonif. Gest. Colectivo mensual 8,00%	TOTAL PMG 30,60%
2	613.402	2.309.326	2.922.728	0	0	131.882	100.829	221.708	20.090	0	6.319.965	2	2.942.818	441.423	223.654	235.425	900.502
JUEZ	647.652	1.904.273	0	1.275.964	27.559	139.245	101.234	222.527	20.090	0	4.338.544	JUEZ	2.599.574	389.936	197.568	207.966	795.470
AP 3	647.652	1.904.273	0	0	27.559	139.245	101.234	222.527	20.090	518.126	3.580.706	AP 3	2.599.574	389.936	197.568	207.966	795.470
AP 4	611.009	1.847.560	0	0	27.559	131.367	103.908	227.703	20.090	488.804	3.458.000	AP 4	2.506.218	375.933	190.473	200.497	766.903
AP 5	576.445	1.587.934	0	0	27.559	123.936	106.627	232.900	20.090	487.220	3.162.711	AP 5	2.212.028	331.804	168.114	176.962	676.880
AP 6	543.773	1.341.926	0	0	31.692	116.912	99.206	260.328	20.090	435.014	2.848.941	AP 6	1.937.481	290.622	147.249	154.998	592.869
AP 7	501.226	1.006.346	0	0	31.692	107.764	73.988	179.515	20.090	396.936	2.317.557	AP 7	1.559.354	233.903	118.511	124.748	477.162
AP 8	464.058	772.665	0	0	31.692	99.772	56.451	136.925	20.090	356.006	1.937.659	AP 8	1.288.505	193.276	97.926	103.080	394.282
AP 9	429.641	593.700	0	0	31.692	92.373	43.031	104.392	20.090	322.170	1.637.089	AP 9	1.075.123	161.268	81.709	86.010	328.987
EE 9	429.641	593.700	0	0	31.692	92.373	43.031	104.392	20.090	0	1.314.919	EE 9	1.075.123	161.268	81.709	86.010	328.987
AP 10	397.844	448.772	0	0	31.692	85.537	32.182	78.018	20.090	291.553	1.385.688	AP 10	898.398	134.760	68.278	71.872	274.910
EE 10	397.844	448.772	0	0	31.692	85.537	32.182	78.018	20.090	0	1.094.135	EE 10	898.398	134.760	68.278	71.872	274.910
AP 11	368.400	339.097	0	0	31.692	79.206	23.956	58.150	20.090	263.853	1.184.444	AP 11	759.279	113.892	57.705	60.742	232.339
EE 11	368.400	339.097	0	0	31.692	79.206	23.956	58.150	20.090	0	920.591	EE 11	759.279	113.892	57.705	60.742	232.339
EE 12	341.110	250.297	0	0	52.359	73.338	19.135	49.180	74.765	0	860.184	EE 12	718.531	107.780	54.608	57.482	219.870
EE 13	315.831	186.258	0	0	52.359	67.903	13.808	36.308	72.554	0	745.021	EE 13	627.002	94.050	47.652	50.160	191.862
OO 13	315.831	186.258	0	0	52.359	63.167	13.808	36.308	72.554	0	740.285	OO 13	627.002	94.050	47.652	50.160	191.862
EE 14	292.388	140.696	0	0	52.359	62.863	10.208	27.376	71.974	0	657.864	EE 14	557.417	83.613	42.364	44.593	170.570
OO 14	292.388	140.696	0	0	52.359	58.478	10.208	27.376	71.974	0	653.479	OO 14	557.417	83.613	42.364	44.593	170.570
EE 15	270.749	113.009	0	0	52.359	58.212	7.987	21.231	61.981	0	585.528	EE 15	498.098	74.715	37.855	39.848	152.418
OO 15	270.749	113.009	0	0	52.359	54.150	7.987	21.231	61.981	0	581.466	OO 15	498.098	74.715	37.855	39.848	152.418
EE 16	250.646	110.987	0	0	52.359	53.889	7.759	20.677	65.301	0	561.618	EE 16	479.293	71.894	36.426	38.343	146.663
OO 16	250.646	110.987	0	0	52.359	50.129	7.759	20.677	65.301	0	557.858	OO 16	479.293	71.894	36.426	38.343	146.663
EE 17	232.087	85.812	0	0	52.359	49.899	5.564	14.901	60.751	0	501.373	EE 17	431.009	64.651	32.757	34.481	131.889
OO 17	232.087	85.812	0	0	52.359	46.418	5.564	14.901	60.751	0	497.892	OO 17	431.009	64.651	32.757	34.481	131.889
EE 18	214.901	83.103	0	0	52.359	46.204	5.030	13.626	60.751	0	475.974	EE 18	411.114	61.667	31.245	32.889	125.801
OO 18	214.901	83.103	0	0	52.359	42.980	5.030	13.626	60.751	0	472.750	OO 18	411.114	61.667	31.245	32.889	125.801
OO 19	200.847	90.893	0	0	52.359	40.169	5.110	13.815	63.321	0	466.514	OO 19	407.420	61.113	30.964	32.594	124.671

MUNICIPALIDAD DE CONCHALI
Personal y Remuneraciones

HORAS EXTRAS AÑO 2019
Rige a contar del 01-12-2018 al 30-11-2019

GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	SUBTOTAL	VALOR HORA NORMAL	VALOR HORA 25%	VALOR HORA 50%	TOPE 40 HRS. AL 25%	GRADO
3	647.652	1.904.273	2.551.925	13.431	16.789	20.147	671.559	3
4	611.009	1.847.560	2.458.569	12.940	16.175	19.410	646.992	4
5	576.445	1.587.934	2.164.379	11.391	14.239	17.087	569.573	5
6	543.773	1.341.926	1.885.699	9.925	12.406	14.887	496.237	6
7	501.226	1.006.346	1.507.572	7.935	9.918	11.902	396.729	7
8	464.058	772.665	1.236.723	6.509	8.136	9.764	325.453	8
9	429.641	593.700	1.023.341	5.386	6.733	8.079	269.300	9
10	397.844	448.772	846.616	4.456	5.570	6.684	222.794	10
11	368.400	339.097	707.497	3.724	4.655	5.586	186.183	11
12	341.110	250.297	591.407	3.113	3.891	4.669	155.633	12
13	315.831	186.258	502.089	2.643	3.303	3.964	132.129	13
14	292.388	140.696	433.084	2.279	2.849	3.419	113.969	14
15	270.749	113.009	383.758	2.020	2.525	3.030	100.989	15
16	250.646	110.987	361.633	1.903	2.379	2.855	95.167	16
17	232.087	85.812	317.899	1.673	2.091	2.510	83.658	17
18	214.901	83.103	298.004	1.568	1.961	2.353	78.422	18
19	200.847	90.893	291.740	1.535	1.919	2.303	76.774	19

**VIATICOS AÑO 2019
TERRITORIO NACIONAL**

GRADO	%	GRADO E.U.S.	SUELDO BASE	100%	40%	30%	20%	GRADO
1	12%	1A	655.178	78.621	31.448	23.586	15.724	1
2	12%	1A	655.177	78.621	31.448	23.586	15.724	2
3	12%	1A	655.177	78.621	31.448	23.586	15.724	3
4	12%	1A	655.177	78.621	31.448	23.586	15.724	4
5	12%	1A	655.177	78.621	31.448	23.586	15.724	5
6	10%	5	576.444	57.644	23.058	17.293	11.529	6
7	10%	5	576.444	57.644	23.058	17.293	11.529	7
8	10%	5	576.444	57.644	23.058	17.293	11.529	8
9	10%	5	576.444	57.644	23.058	17.293	11.529	9
10	10%	5	576.444	57.644	23.058	17.293	11.529	10
11	10%	5	576.444	57.644	23.058	17.293	11.529	11
12	16%	14	292.388	46.782	18.713	14.035	9.356	12
13	16%	14	292.388	46.782	18.713	14.035	9.356	13
14	16%	14	292.388	46.782	18.713	14.035	9.356	14
15	16%	14	292.388	46.782	18.713	14.035	9.356	15
16	16%	14	292.388	46.782	18.713	14.035	9.356	16
17	16%	14	292.388	46.782	18.713	14.035	9.356	17
18	16%	14	292.388	46.782	18.713	14.035	9.356	18
19	16%	14	292.388	46.782	18.713	14.035	9.356	19