



CUADRO BASICO DE REMUNERACION AÑO 2018
LEY 21.050 del 07-12-2017
RIGE A CONTAR DEL 01-01-2018 AL 30-11-2018

2,5%

GRADO	GRADO	Unidad Monetaria	SUELDO BASE Homologado	ASIG. MPAL D.L. 3551/81	ASIG. ALCALDE	ASIG. JUEZ	ASIG. ESP. L. 19.529/97	INCREM.	B. SALUD L.18.566-3	B. AFP L.18.675-10	BON. UNICA L.18.717-3/4	ASIG. PROFESIONAL	TOTAL HABERES IMPONIBLE	GRADO	BASE CALCULO INCENTIVO	15,00%	7,60%	8,00%	30,60%
																15,00%	7,60%	8,00%	30,60%
Alcalde	2	Pesos chilenos	592.659	2.231.233	2.823.892	0	0	127.422	97.419	214.211	19.411	0	6.106.247	2	2.843.303	426.495	216.091	227.464	870.050
Juez	JUEZ	Pesos chilenos	625.751	1.839.877	0	1.232.815	26.627	134.536	97.811	215.002	19.411	0	4.191.830	JUEZ	2.511.666	376.750	190.887	200.933	768.570
Directivo	3	Pesos chilenos	625.751	1.839.877	0	0	26.627	134.536	97.811	215.002	19.411	500.605	3.459.620	AP 3	2.511.666	376.750	190.887	200.933	768.570
Directivo	4	Pesos chilenos	590.347	1.785.082	0	0	26.627	126.925	100.394	220.003	19.411	472.274	3.341.063	AP 4	2.421.467	363.220	184.031	193.717	740.968
Directivo	5	Pesos chilenos	556.952	1.534.236	0	0	26.627	119.745	103.021	225.024	19.411	470.744	3.055.760	AP 5	2.137.226	320.584	162.429	170.978	653.991
Directivo - Profesional	6	Pesos chilenos	525.385	1.296.547	0	0	30.620	112.958	95.851	251.525	19.411	420.303	2.752.600	AP 6	1.871.963	280.794	142.269	149.757	572.820
Directivo - Profesional	7	Pesos chilenos	484.276	972.315	0	0	30.620	104.120	71.486	173.444	19.411	383.513	2.239.185	AP 7	1.506.622	225.993	114.503	120.530	461.026
Directivo - Profesional - J4	8	Pesos chilenos	448.365	746.536	0	0	30.620	96.398	54.542	132.295	19.411	343.967	1.872.134	AP 8	1.244.932	186.740	94.615	99.595	380.950
Directivo - Profesional - J4	9	Pesos chilenos	415.112	573.623	0	0	30.620	89.249	41.576	100.862	19.411	311.275	1.581.728	AP 9	1.038.766	155.815	78.946	83.101	317.862
Técnico	9	Pesos chilenos	415.112	573.623	0	0	30.620	89.249	41.576	100.862	19.411	0	1.270.453	EE 9	1.038.766	155.815	78.946	83.101	317.862
Profesional - Jefatura	10	Pesos chilenos	384.390	433.596	0	0	30.620	82.644	31.094	75.380	19.411	281.694	1.338.829	AP 10	868.017	130.203	65.969	69.441	265.613
Técnico	10	Pesos chilenos	384.390	433.596	0	0	30.620	82.644	31.094	75.380	19.411	0	1.057.135	EE 10	868.017	130.203	65.969	69.441	265.613
Profesional - Jefatura	11	Pesos chilenos	355.942	327.630	0	0	30.620	76.528	23.146	56.184	19.411	254.930	1.144.391	AP 11	733.603	110.040	55.754	58.688	224.482
Técnico - Administrativo	11	Pesos chilenos	355.942	327.630	0	0	30.620	76.528	23.146	56.184	19.411	0	889.461	EE 11	733.603	110.040	55.754	58.688	224.482
Técnico - Administrativo	12	Pesos chilenos	329.575	241.833	0	0	50.588	70.858	18.488	47.517	72.237	0	831.096	EE 12	694.233	104.135	52.762	55.539	212.436
Técnico - Administrativo	EE 13	Pesos chilenos	305.151	179.959	0	0	50.588	65.607	13.341	35.080	70.100	0	719.826	EE 13	605.798	90.870	46.041	48.464	185.375
Auxiliar chofer - Auxiliar	OO 13	Pesos chilenos	305.151	179.959	0	0	50.588	61.031	13.341	35.080	70.100	0	715.250	OO 13	605.798	90.870	46.041	48.464	185.375
Técnico - Administrativo	EE 14	Pesos chilenos	282.500	135.938	0	0	50.588	60.737	9.863	26.450	69.540	0	635.616	EE 14	538.566	80.785	40.931	43.085	164.801
Auxiliar chofer - Auxiliar	OO 14	Pesos chilenos	282.500	135.938	0	0	50.588	56.500	9.863	26.450	69.540	0	631.379	OO 14	538.566	80.785	40.931	43.085	164.801
Técnico - Administrativo	EE 15	Pesos chilenos	261.593	109.187	0	0	50.588	56.243	7.717	20.513	59.885	0	565.726	EE 15	481.253	72.188	36.575	38.500	147.263
Auxiliar chofer - Auxiliar	OO 15	Pesos chilenos	261.593	109.187	0	0	50.588	52.319	7.717	20.513	59.885	0	561.802	OO 15	481.253	72.188	36.575	38.500	147.263
Técnico - Administrativo	EE 16	Pesos chilenos	242.170	107.234	0	0	50.588	52.067	7.497	19.978	63.093	0	542.627	EE 16	463.085	69.463	35.194	37.047	141.704
Auxiliar chofer - Auxiliar	OO 16	Pesos chilenos	242.170	107.234	0	0	50.588	48.434	7.497	19.978	63.093	0	538.994	OO 16	463.085	69.463	35.194	37.047	141.704
Administrativo	EE 17	Pesos chilenos	224.239	82.910	0	0	50.588	48.212	5.376	14.397	58.697	0	484.419	EE 17	416.434	62.465	31.649	33.315	127.429
Auxiliar	OO 17	Pesos chilenos	224.239	82.910	0	0	50.588	44.848	5.376	14.397	58.697	0	481.055	OO 17	416.434	62.465	31.649	33.315	127.429
Administrativo	EE 18	Pesos chilenos	207.634	80.293	0	0	50.588	44.642	4.860	13.165	58.697	0	459.879	EE 18	397.212	59.582	30.188	31.777	121.547
Auxiliar	OO 18	Pesos chilenos	207.634	80.293	0	0	50.588	41.527	4.860	13.165	58.697	0	456.764	OO 18	397.212	59.582	30.188	31.777	121.547
Auxiliar	OO 19	Pesos chilenos	194.055	87.819	0	0	50.588	38.811	4.937	13.348	61.180	0	450.738	OO 19	393.642	59.046	29.917	31.491	120.454

HORAS EXTRAS AÑO 2018

Rige a contar del 01-12-2017 al 30-11-2018

GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	SUBTOTAL	VALOR HORA NORMAL	VALOR HORA 25%	VALOR HORA 50%	TOPE 40 HRS. AL 25%	GRADO
3	625.751	1.839.877	2.465.628	12.977	16.221	19.465	648.849	3
4	590.347	1.785.082	2.375.429	12.502	15.628	18.753	625.113	4
5	556.952	1.534.236	2.091.188	11.006	13.758	16.509	550.313	5
6	525.385	1.296.547	1.821.932	9.589	11.986	14.384	479.456	6
7	484.276	972.315	1.456.591	7.666	9.583	11.499	383.313	7
8	448.365	746.536	1.194.901	6.289	7.861	9.433	314.448	8
9	415.112	573.623	988.735	5.204	6.505	7.806	260.193	9
10	384.390	433.596	817.986	4.305	5.381	6.458	215.259	10
11	355.942	327.630	683.572	3.598	4.497	5.397	179.887	11
12	329.575	241.833	571.408	3.007	3.759	4.511	150.371	12
13	305.151	179.959	485.110	2.553	3.192	3.830	127.661	13
14	282.500	135.938	418.438	2.202	2.753	3.303	110.115	14
15	261.593	109.187	370.780	1.951	2.439	2.927	97.574	15
16	242.170	107.234	349.404	1.839	2.299	2.758	91.948	16
17	224.239	82.910	307.149	1.617	2.021	2.425	80.829	17
18	207.634	80.293	287.927	1.515	1.894	2.273	75.770	18
19	194.055	87.819	281.874	1.484	1.854	2.225	74.177	19