

CUADRO BASICO DE REMUNERACION AÑO 2016
LEY Nº 20.883
RIGE A CONTAR DEL 01-12-2015 AL 30-11-2016

Escala/ton	GRADO	Unidad Monetaria	SUELDO BASE Homologado	ASIG. MPAL. D.L. 3551/81	ASIG. ALCALDE	ASIG. JUEZ	ASIG. ESP. L. 19.529/97	INCREM.	B. SALUD L.18.566-3	B. AFP L.18.675-10	BON. UNICA L.18.717-3/4	TOTAL HABERES IMPOSIBLE	B.INP L.18675-11	GRADO	BASE CALCULO INCENTIVO	Bonif. Base mensual	Bonif. Gest. Institucional mensual	Bonif. Gest. Colectivo mensual	TOTAL PMG
																15,00%	7,60%	8,00%	30,60%
Alcalde	2	Pesos chilenos	\$ 560.275	\$ 2.109.315	\$ 2.669.589	0	0	\$ 120.459	\$ 92.096	\$ 202.506	\$ 18.351	\$ 5.772.591	\$ 121.976	2	\$ 2.687.941	\$ 403.191	\$ 204.284	\$ 215.035	\$ 822.510
Juez	JUEZ	Pesos chilenos	\$ 591.559	\$ 1.739.343	0	\$ 699.271	\$ 25.172	\$ 127.185	\$ 92.466	\$ 203.254	\$ 18.351	\$ 3.496.601	\$ 122.396	Juez	\$ 2.374.425	\$ 356.164	\$ 180.456	\$ 189.954	\$ 726.574
Directivo	3	Pesos chilenos	\$ 591.559	\$ 1.739.343	0	0	\$ 25.172	\$ 127.185	\$ 92.466	\$ 203.254	\$ 18.351	\$ 2.797.330	\$ 122.396	3	\$ 2.374.425	\$ 356.164	\$ 180.456	\$ 189.954	\$ 726.574
Directivo	4	Pesos chilenos	\$ 558.089	\$ 1.687.542	0	0	\$ 25.172	\$ 119.989	\$ 94.908	\$ 207.982	\$ 18.351	\$ 2.712.033	\$ 125.302	4	\$ 2.289.154	\$ 343.373	\$ 173.976	\$ 183.132	\$ 700.481
Directivo	5	Pesos chilenos	\$ 526.519	\$ 1.450.403	0	0	\$ 25.172	\$ 113.202	\$ 97.391	\$ 212.729	\$ 18.351	\$ 2.443.767	\$ 128.173	5	\$ 2.020.445	\$ 303.067	\$ 153.554	\$ 161.636	\$ 618.257
Directivo - Profesional	6	Pesos chilenos	\$ 496.677	\$ 1.225.702	0	0	\$ 28.947	\$ 106.786	\$ 90.613	\$ 237.781	\$ 18.351	\$ 2.204.857	\$ 133.350	6	\$ 1.769.677	\$ 265.452	\$ 134.495	\$ 141.574	\$ 541.521
Directivo - Profesional	7	Pesos chilenos	\$ 457.814	\$ 919.186	0	0	\$ 28.947	\$ 98.430	\$ 67.579	\$ 163.967	\$ 18.351	\$ 1.754.274	\$ 92.391	7	\$ 1.424.298	\$ 213.645	\$ 108.247	\$ 113.944	\$ 435.836
Directivo - Profesional -Jefatura	8	Pesos chilenos	\$ 423.865	\$ 705.744	0	0	\$ 28.947	\$ 91.131	\$ 51.562	\$ 125.066	\$ 18.351	\$ 1.444.666	\$ 70.511	8	\$ 1.176.907	\$ 176.536	\$ 89.445	\$ 94.153	\$ 360.134
Directivo - Profesional -Jefatura	9	Pesos chilenos	\$ 392.429	\$ 542.279	0	0	\$ 28.947	\$ 84.372	\$ 39.304	\$ 95.351	\$ 18.351	\$ 1.201.033	\$ 53.731	9	\$ 982.006	\$ 147.301	\$ 74.632	\$ 78.560	\$ 300.493
Profesional -Jefatura -Técnico	10	Pesos chilenos	\$ 363.387	\$ 409.903	0	0	\$ 28.947	\$ 78.128	\$ 29.395	\$ 71.261	\$ 18.351	\$ 999.372	\$ 40.188	10	\$ 820.588	\$ 123.088	\$ 62.365	\$ 65.647	\$ 251.100
Profesional -Jefatura -Técnico	11	Pesos chilenos	\$ 336.492	\$ 309.728	0	0	\$ 28.947	\$ 72.346	\$ 21.881	\$ 53.114	\$ 18.351	\$ 840.859	\$ 29.905	11	\$ 693.518	\$ 104.028	\$ 52.707	\$ 55.481	\$ 212.216
Administrativo -Técnico	12	Pesos chilenos	\$ 311.567	\$ 228.619	0	0	\$ 47.824	\$ 66.987	\$ 17.478	\$ 44.921	\$ 68.290	\$ 785.686	\$ 26.017	12	\$ 656.300	\$ 98.445	\$ 49.879	\$ 52.504	\$ 200.828
Administrativo -Técnico	13	Pesos chilenos	\$ 288.477	\$ 170.126	0	0	\$ 47.824	\$ 62.023	\$ 12.612	\$ 33.163	\$ 66.269	\$ 680.494	\$ 17.558	13	\$ 572.696	\$ 85.904	\$ 43.525	\$ 45.816	\$ 175.245
Administrativo -Técnico	EE 14	Pesos chilenos	\$ 267.064	\$ 128.510	0	0	\$ 47.824	\$ 57.419	\$ 9.324	\$ 25.005	\$ 65.740	\$ 600.886	\$ 13.052	EE 14	\$ 509.138	\$ 76.371	\$ 38.694	\$ 40.731	\$ 155.796
Administrativo -Técnico	EE 15	Pesos chilenos	\$ 247.299	\$ 103.221	0	0	\$ 47.824	\$ 53.169	\$ 7.296	\$ 19.392	\$ 56.612	\$ 534.813	\$ 10.195	EE 15	\$ 454.956	\$ 68.243	\$ 34.577	\$ 36.396	\$ 139.216
Administrativo -Técnico	EE 16	Pesos chilenos	\$ 228.937	\$ 101.375	0	0	\$ 47.824	\$ 49.221	\$ 7.087	\$ 18.887	\$ 59.645	\$ 512.976	\$ 9.911	EE 16	\$ 437.781	\$ 65.667	\$ 33.271	\$ 35.022	\$ 133.960
Administrativo	EE 17	Pesos chilenos	\$ 211.986	\$ 78.380	0	0	\$ 47.824	\$ 45.577	\$ 5.082	\$ 13.610	\$ 55.489	\$ 457.948	\$ 7.114	EE 17	\$ 393.679	\$ 59.052	\$ 29.920	\$ 31.494	\$ 120.466
Administrativo	EE 18	Pesos chilenos	\$ 196.289	\$ 75.906	0	0	\$ 47.824	\$ 42.202	\$ 4.594	\$ 12.446	\$ 55.489	\$ 434.750	\$ 6.419	EE 18	\$ 375.508	\$ 56.326	\$ 28.539	\$ 30.041	\$ 114.906
Auxiliar chofer - Auxiliar	OO 14	Pesos chilenos	\$ 267.064	\$ 128.510	0	0	\$ 47.824	\$ 53.413	\$ 9.324	\$ 25.005	\$ 65.740	\$ 596.880	\$ 13.052	OO 14	\$ 509.138	\$ 76.371	\$ 38.694	\$ 40.731	\$ 155.796
Auxiliar chofer - Auxiliar	OO 15	Pesos chilenos	\$ 247.299	\$ 103.221	0	0	\$ 47.824	\$ 49.460	\$ 7.296	\$ 19.392	\$ 56.612	\$ 531.104	\$ 10.195	OO 15	\$ 454.956	\$ 68.243	\$ 34.577	\$ 36.396	\$ 139.216
Auxiliar chofer - Auxiliar	OO 16	Pesos chilenos	\$ 228.937	\$ 101.375	0	0	\$ 47.824	\$ 45.787	\$ 7.087	\$ 18.887	\$ 59.645	\$ 509.542	\$ 9.911	OO 16	\$ 437.781	\$ 65.667	\$ 33.271	\$ 35.022	\$ 133.960
Auxiliar	OO 17	Pesos chilenos	\$ 211.986	\$ 78.380	0	0	\$ 47.824	\$ 42.397	\$ 5.082	\$ 13.610	\$ 55.489	\$ 454.768	\$ 7.114	OO 17	\$ 393.679	\$ 59.052	\$ 29.920	\$ 31.494	\$ 120.466
Auxiliar	OO 18	Pesos chilenos	\$ 196.289	\$ 75.906	0	0	\$ 47.824	\$ 39.258	\$ 4.594	\$ 12.446	\$ 55.489	\$ 431.806	\$ 6.419	OO 18	\$ 375.508	\$ 56.326	\$ 28.539	\$ 30.041	\$ 114.906
Auxiliar	19	Pesos chilenos	\$ 183.452	\$ 83.020	0	0	\$ 47.824	\$ 36.690	\$ 4.668	\$ 12.618	\$ 57.837	\$ 426.109	\$ 6.552	19	\$ 372.133	\$ 55.820	\$ 28.282	\$ 29.771	\$ 113.873

MUNICIPALIDAD DE CONCHALI
Personal y Remuneraciones

HORAS EXTRAS AÑO 2016
Rige a contar del 01-01-2016 al 30-11-2016

GRADO	SUELDO BASE	ASIG. MPAL. D.L. 3551/81	SUBTOTAL	VALOR HORA NORMAL	VALOR HORA 25%	VALOR HORA 50%	TOPE 40 HRS. AL 25%	GRADO
3	591.559	1.739.343	2.330.902	12.268	15.335	18.402	613.395	3
4	558.089	1.687.542	2.245.631	11.819	14.774	17.729	590.956	4
5	526.519	1.450.403	1.976.922	10.405	13.006	15.607	520.243	5
6	496.677	1.225.702	1.722.379	9.065	11.331	13.598	453.258	6
7	457.814	919.186	1.377.000	7.247	9.059	10.871	362.368	7
8	423.865	705.744	1.129.609	5.945	7.432	8.918	297.266	8
9	392.429	542.279	934.708	4.920	6.149	7.379	245.976	9
10	363.387	409.903	773.290	4.070	5.087	6.105	203.497	10
11	336.492	309.728	646.220	3.401	4.251	5.102	170.058	11
12	311.567	228.619	540.186	2.843	3.554	4.265	142.154	12
13	288.477	170.126	458.603	2.414	3.017	3.621	120.685	13
14	267.064	128.510	395.574	2.082	2.602	3.123	104.098	14
15	247.299	103.221	350.520	1.845	2.306	2.767	92.242	15
16	228.937	101.375	330.312	1.738	2.173	2.608	86.924	16
17	211.986	78.380	290.366	1.528	1.910	2.292	76.412	17
18	196.289	75.906	272.195	1.433	1.791	2.149	71.630	18
19	183.452	83.020	266.472	1.402	1.753	2.104	70.124	19

VIATICOS AÑO 2016
TERRITORIO NACIONAL

GRADO	%	GRADO E.U.S.	SUELDO BASE	100%	40%	20%	GRADO
1	12%	1A	665.404	79.848	31.939	15.970	1
2	12%	1A	665.404	79.848	31.939	15.970	2
3	12%	1A	665.404	79.848	31.939	15.970	3
4	12%	1A	665.404	79.848	31.939	15.970	4
5	12%	1A	665.404	79.848	31.939	15.970	5
6	10%	5	526.518	52.652	21.061	10.530	6
7	10%	5	526.518	52.652	21.061	10.530	7
8	10%	5	526.518	52.652	21.061	10.530	8
9	10%	5	526.518	52.652	21.061	10.530	9
10	10%	5	526.518	52.652	21.061	10.530	10
11	10%	5	526.518	52.652	21.061	10.530	11
12	16%	14	267.065	42.730	17.092	8.546	12
13	16%	14	267.065	42.730	17.092	8.546	13
14	16%	14	267.065	42.730	17.092	8.546	14
15	16%	14	267.065	42.730	17.092	8.546	15
16	16%	14	267.065	42.730	17.092	8.546	16
17	16%	14	267.065	42.730	17.092	8.546	17
18	16%	14	267.065	42.730	17.092	8.546	18
19	16%	14	267.065	42.730	17.092	8.546	19